Oracle/MS SQL Developer
Information Technology Division
Recruitment # 2006-07-5622

AGENCY MISSION AND CHALLENGE:
The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated $6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately $400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Information Technology Specialist 3
Type of Position:	This is a permanent, full time position.
	This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	$3540 – $4531 per month
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	July 18, 2006
Closing Date:	Open Until Filled (Initial screening will begin August 14th)
Location:	Olympia, WA

POSITION PROFILE
This position serves as an IT software and applications consultant in the Mainframe/Oracle/SAP Team. Using independent judgment and specialized knowledge of Oracle and SQL data design and development, this position designs, codes, tests, and deploys software in support of mission critical financial, state lands, and regulatory business functions.

REQUIRED POSITION QUALIFICATIONS
- Ability to develop computer applications and data warehouses in an Oracle and MS SQL computing environment.
- Ability to apply industry standard methodologies and best practices for Oracle and MS SQL application design and development.
- Working knowledge and skill in object oriented analysis and design concepts.
- Ability to manage multiple activities and projects to successful completion.
- Ability to critically assess situations, problem-solve and work effectively under deadlines and changes in work priorities.
- Ability to independently research, analyze, troubleshoot, and solve software problems.

DESIRED POSITION QUALIFICATIONS
- Bachelor's of Computer Science or related degree.
- Experience developing computer applications and data warehouses in an Oracle computing environment.
- Experience with Oracle Forms, Oracle Reports, Oracle Discover, SQL, PL/SQL, and Oracle Database Administration.
- Experience with Windows and Unix platforms

- Experience with ESRI products (ArcInfo, ArcGIS, ArcView)
- General understanding of the DNR application and technical environment
- General understanding of Natural Resource Management

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS
- This position requires the ability to travel.
- Must have and maintain a current driver's license.
- Must be at least 18 years of age at time of hire.
- Work will be done primarily in an office setting. Normal work schedule will be during regular business hours, Monday through Friday, working 40 hours per week.
- Occasional travel to region offices across the state is required

WHO MAY APPLY
This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS
To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- Current resume
- A completed state application – www.dnr.wa.gov/jobs/stateapp.doc

The first screening will be based on information contained in your letter of interest, resume and your state application.

Submit all materials by the closing date to:

dnrrecruiting@wadnr.gov

Please indicate *recruitment #2006-07-5622* in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Mark Fullerton at (360) 902-1501or e-mail us at DNRrecruiting@wadnr.gov.

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